

# CHEMOXY INTERNATIONAL LIMITED

## ENVIRONMENTAL, HEALTH & SAFETY POLICY



### POLICY STATEMENT

At Chemoxy International Limited, protecting our people and the environment is part of everything we do and of every decision we make. Our goal is to eliminate all injuries, prevent adverse environmental and health impacts, protect and safeguard the local community, reduce wastes and emissions and promote resource conservation at every stage of the life cycle of our products. This policy should be read in conjunction with the company's Major Accident Prevention Policy, and with the SEQENS Policies for EHS and Sustainable Development.

### COMMITMENT

Chemoxy International Limited is committed to this Environmental, Health and Safety ("EH&S") Policy, and to striving for continual improvement in our performance towards the "Vision of Zero" – zero process safety incidents, zero injuries and zero environmental harm.

### OBJECTIVE

We will comply with all legal requirements and compliance obligations, and operate in accordance with both regulatory and industry codes of practice and guidance relevant to our activities. We have established an Environmental, Health and Safety Management System which seeks to ensure that:

- the proper site organisation is in place and sufficient resources are available to enable this policy to be implemented
- this policy is available to customers, the public and other interested parties
- Chemoxy adheres to and promotes the principles of Responsible Care
- all measures necessary are taken to reduce the risk of a major accident to as low as reasonably practicable
- waste is minimised and energy conserved
- all operations are assessed for risk and where possible hazards are designed out of the operation
- all aspects of the operation with significant impacts on the environment are identified and controlled
- objectives and targets are defined, and management programs established to support them
- roles, responsibilities and authorities for EH&S Management are established and understood throughout the organisation
- all employees understand that they are responsible for the safety of themselves and others
- all employees are appropriately trained in all aspects of their role and understand their contribution towards the aims of this policy
- desired EH&S behaviours are reinforced by our Disciplinary and Recognition Policies
- contractors are treated equally with company employees on matters of Health and Safety
- procedures are implemented to ensure the safety of visitors to the site
- procedures are documented for operational control
- changes to products, processes, plant and personnel are managed in a way that minimises the risk to human health and the environment
- the risk of any adverse effects on the neighbourhood and surroundings is minimised
- an emergency response plan is maintained, reviewed annually and tested with the emergency services in compliance with the COMAH Regulations
- EHS performance is measured and monitored
- incidents and non conformances are investigated as appropriate, and
- the resulting corrective and preventive actions are reviewed and verified
- incident and near miss reporting is actively encouraged and investigated
- there is a rigorous program of audits of procedures and performance
- top level reviews take place annually, to ensure the continued effectiveness of the Management System and its commitment to strive for continual improvement.

On behalf of the Board of Chemoxy International Limited

Martyn Bainbridge  
Chief Operating Officer

Date: January 2021